



Ref: 38532

January 17, 2020

Raymond Protti
Chair, Board of Directors
Royal British Columbia Museum
675 Belleville Street
Victoria, BC V8W 9W2

Dear Raymond Protti:

I would like to extend appreciation on behalf of Premier Horgan and the Executive Council for your dedication, and that of your board members, in leading your organization and helping Government deliver on our priorities to British Columbians.

Government remains focused on its three strategic priorities: making life more affordable, delivering better services, and investing in a sustainable economy.

Every public sector organization is accountable to the citizens of British Columbia (BC). The expectations of BC citizens are identified through their elected representatives, the members of the Legislative Assembly.

This mandate letter, which I am sending in my capacity as Minister Responsible for the Royal British Columbia Museum (Royal BC Museum), on behalf of the Executive Council, communicates those expectations for your agency. It sets out overarching Government priorities that will inform your agency's policies and programs, as well as specific direction on priorities and expectations for the coming fiscal year.

Our goal is to build a strong, sustainable economy that works for everyone. We are committed to working with you and other Crown Agencies to provide quality, cost-effective services to BC families and businesses. By adopting the Gender-Based Analysis Plus (GBA+) lens and Framework for Improving British Columbian's Standard of Living to policy development, we will ensure that equity is reflected in Government budgets, policies and programs. You are encouraged to apply the GBA+ lens in your Crown Agency operations and programs. In the same vein, appointments to agencies, boards and commissions reflect Government's direction to promote equity and leadership at senior levels in the public and private sectors, with a view to building strong public sector boards that reflect the diversity of BC.

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Two key priorities that will underpin lasting prosperity are advancing reconciliation with Indigenous Peoples and moving towards a low-carbon economy.

In November 2019, Government passed the *Declaration on the Rights of Indigenous Peoples Act* (Act) which represents a crucial step towards true and lasting reconciliation. In keeping with the Calls to Action of the Truth and Reconciliation Commission, the Act was developed in collaboration with the First Nations Leadership Council to create a framework for reconciliation in BC. All Crown Agencies are expected to incorporate the Act and Calls to Action of the Truth and Reconciliation Commission within their specific mandate and context.

Announced in December 2018, the CleanBC plan puts our province on the path to a cleaner, better future—with a low-carbon economy that creates opportunities while protecting our clean air, land and water. As part of the new accountability framework established in CleanBC, and consistent with the *Climate Change Accountability Act*, please ensure your organization plans to align operations with targets and strategies for minimizing greenhouse gas emissions and managing climate change risk. Please be prepared to work with Government to report out on these plans and activities.

The Crown Agencies and Board Resourcing Office, with the Ministry of Finance, will continue to support you and your board on recruitment and appointments as needed, and will be expanding professional development opportunities in 2020/21. This will include online training modules and in-person conferences, as Government works to support strong public sector boards that reflect the diversity of BC.

As the Minister Responsible for the Royal BC Museum, I expect that you will make substantive progress on the following priorities and incorporate them in the goals, objectives and performance measures in your 2020/21 Service Plan:

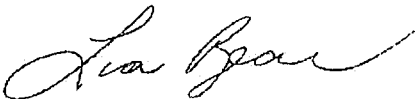
- Continue to address the Truth and Reconciliation Commission (TRC) Calls to Action in the areas of: professional development and training for public servants (#57); education for reconciliation (#62. i); museums and archives (#69. i, ii); and business and reconciliation (#92. i, ii, iii).
- Work closely with Indigenous communities to advance cultural reconciliation by supporting Indigenous peoples seeking the return of ancestral remains and cultural objects to their communities.
- Continue to take a leadership role by mentoring and increasing the Royal BC Museum's presence across the province with regional outreach—with the goal of supporting capacity building in all museums around the province and making the museum and archives more available to all British Columbians by:
 - continuing to provide support to other heritage, scientific and cultural institutions with curatorial, scientific, and archival expertise;
 - acting as a resource for research and the sharing of knowledge about BC, which includes loans of objects and specimens; and
 - curating and supporting touring exhibits around the province.

- Offer unique visitor experiences, both onsite and online, by continuing to offer relevant and engaging exhibitions and educational programs, including:
 - Orcas: Our Shared Future;
 - Wildlife Photographer of the Year 2020; and
 - Delivering the 2020/21 learning programs.
- Continue to support the work of the modernization project and continue to engage the public, including Indigenous communities and youth, on the proposed modernization of the Royal BC Museum and the vision for the museum of the future.
- Continue to work with the Ministry of Tourism, Arts and Culture (Ministry) to develop a fundraising plan.
- Continue to work with the Ministry to develop options for the safeguarding and storage of the Royal BC Museum's collections to better protect the artifacts that are not currently on display.
- Continue to work with the Ministry to adopt a Capital Maintenance Framework and refine a three-year Capital Maintenance Plan.

Each board member is required to sign the Mandate Letter to acknowledge Government's direction to your organization. The signed Mandate Letter is to be posted publicly on your organization's website in spring 2020.

I look forward to continuing to work with you and your Board colleagues to build a better BC.

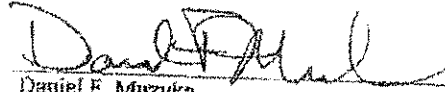
Sincerely,



Lisa Beare
Minister of Tourism, Arts and Culture



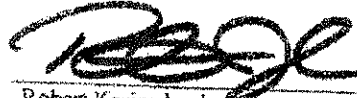
Raymond Protti
Chair, Royal BC Museum



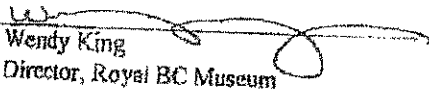
Daniel F. Muzyka
Vice Chair, Royal BC Museum



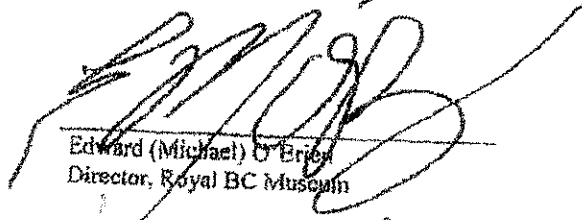
Nika Nicole Rense Collison
Director, Royal BC Museum



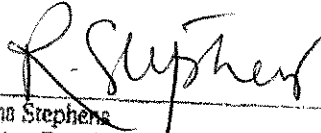
Robert Karim Jawl
Director, Royal BC Museum



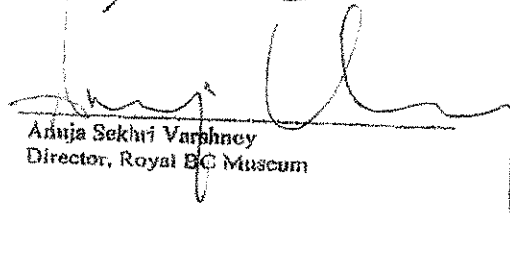
Wendy King
Director, Royal BC Museum



Edward (Michael) O'Brien
Director, Royal BC Museum



Ratana Stephens
Director, Royal BC Museum



Anuja Sekhri Varshney
Director, Royal BC Museum



Peter Wesik
Director, Royal BC Museum