

July 14, 2014

Michael de Jong, Q.C.
Minister responsible for the *Public Sector Employers Act*
Room 153 - Parliament Buildings
Victoria, BC V8V 1X4

Dear Minister de Jong,

This acknowledges receipt of your letter of July 10, 2014 regarding Standards of Conduct Guidelines for the BC Public Sector.

As you may be aware, the Royal BC Museum is a Crown Corporation under the *Public Service Act*. As such, all employees are bound by their Oath of Employment to adopt and adhere to the Standards of Conduct for Public Service Employees. The union employees participate in the BCGEU Agreement with the Province and the excluded employees are covered under the Terms & Conditions of Employment for Excluded Employees, which further defines expectations around conduct.

It is also noted that the Chief Executive Officer is considered Deputy Minister equivalent under the *Museum Act* and therefore, in addition to the above noted Standards of Conduct, the Human Resources Policy 13 – Post Employment Restrictions for Senior Management in the BC Public Service applies to his appointment.

Yours sincerely,



Suromitra Sanatani
Chair, Board of Directors